



LEADERSHIP SUPPORT FOR TURNAROUND

Leadership Training

SchoolWorks is honored to be a Colorado School Redesign Preferred Provider in Leadership Training for the Colorado Department of Education. Our qualified leadership coaches provide intensive and focused support via a cycle of formative feedback and professional development rooted in research-based effective instructional practices. SchoolWorks matches each school leader with an experienced coach who is fully aligned to the needs of the school.

Online Coaching Platform

SchoolWorks coaching engagements are facilitated via the SchoolWorks/TORSH Talent online platform, which provides a forum for virtual communication and an archive of touchpoints between the instructional leader and coach.



SchoolWorks utilizes the online coaching platform to frame, structure and monitor each engagement through a combination of observation and feedback, artifact review, and virtual meetings.

In addition to cost savings, the platform reduces the burden of in-person sessions for the school leader, and provides a continual and detailed record of progress.

STEPS IN THE PROCESS

- 1 SELF-ASSESSMENT.** The School Leader completes and uploads a self-assessment with supporting artifacts (including the school Turnaround Plan) to a private online workspace.
- 2 PLAN DEVELOPMENT.** The school leader and coach engage in a virtual meeting. The coach works with the school leader to develop a coaching plan based on the school Turnaround Plan and self-identified areas of need. Goals, timelines, and benchmarks are entered into the online platform to frame the engagement.
- 3 FEEDBACK & SKILLS DEVELOPMENT.** As coaching progresses, the school leader uploads live video recordings and artifacts to the online platform to be reviewed by the coach, according to established timelines (timers, recorded feedback sessions, recorded PD sessions, etc.). Each cycle of feedback coincides with a virtual meeting, wherein the coach verbally reviews the feedback, and offers support aligned to the established goals.

SchoolWorks is currently engaged with Battle Rock Charter School in Cortez, CO and Pueblo City Schools in Pueblo, CO to support continuous improvement efforts.

- 4 SUCCESS MEASURES.** Success is measured on an interim and summative basis via progressive attainment of defined goals.