



ELEVATING QUALITY  
OF INSTRUCTION IS THE  
BIGGEST LEVER OF CHANGE.

## The SchoolWorks MORE System

Through a combination of instructional training, standardized observations, and progressive data evaluation, SchoolWorks MORE System helps school leaders build the capacity to assess instructional practices in the classroom at scale, identify trends, and tailor ongoing professional development for teachers.

### MASTER. OBSERVE. RATE. ELEVATE.

1. **Master.** Using SchoolWorks Classroom Visit Tool, our facilitators help school leaders master the research-based criteria of high-quality classroom instruction, enabling them to easily characterize practices in-action.
2. **Observe.** Once trained and certified in the use of the Tool, your school leaders conduct regular observations and provide evidence-based formative feedback to teachers, using the SchoolWorks-supplied framework.
3. **Rate.** Collective observation ratings reveal patterns and trends across the school, district or network, enabling school leaders to tailor professional development to meet real needs.
4. **Elevate.** Through feedback and professional development informed by progressive data, instructional capacity is measurably elevated over time.

**1 Training and Certification.** The one-day training features an instructor-led exploration of the evidence-based principles of high-quality instruction. Using our supplied framework, SchoolWorks facilitators demonstrate how participants can collect and analyze classroom data from their own school(s) via peer observation to reveal areas of instructional need. Participants undergo an online certification process to become expert observers.

**2 Data Collection and Analysis.** SchoolWorks provides tools to support the collection, analysis, and use of observation data. Trained and certified observers from the school then conduct regular classroom visits. Collective data yield insights into overall instructional quality across the school.

*The SchoolWorks MORE System helps educators develop a common understanding of what high-quality instruction looks like, and then elevate the use of effective methods in classrooms.*

**3 Follow-Up Consultation.** SchoolWorks provides guidance and support in the analysis and use of classroom observation data via consultative support sessions and professional development. The content of these sessions is customized according to school needs.