



LEADERSHIP SUPPORTS



Why Leadership Supports? We know from research and experience that instructional and organizational leadership dramatically influence student performance. Great leadership makes great teaching and learning possible. SchoolWorks builds the capacity of principals through leadership coaching and leadership development. Whether through a one-on-one coaching relationship with an experienced coach or through participation in a summer professional development session with other principals, SchoolWorks engages school leaders in growing their capacity to serve students.

The SchoolWorks Approach

SchoolWorks leadership supports are anchored in our research-based SchoolWorks Quality Criteria (SQC). Within the SQC, leadership is represented in the domains of organizational and instructional leadership. Organizational leadership entails leading strategy, fostering a strong professional culture, and mastering efficient operations; instructional leadership emphasizes guiding the school's collective focus on teaching and learning. While our leadership supports are based on research about organizational and instructional leadership, our approach is practical and job-embedded. We have found that as adult learners, principals learn best while tackling real challenges in their schools, and sharing practices

and experiences with other school leaders. Both in our coaching services and leadership development sessions, we ask principals to reflect on their own leadership skills, and the connection between these skills and pathways to improving their schools.

"The person isn't just coaching. They're coaching based on having spent multiple days in the schools, with teachers and school leaders, looking at the strengths and the weaknesses."

Ian Rowe, CEO at Public Prep

SchoolWorks Continuum of Services:

ASSESSING

BUILDING



"As a district committed to meaningful change, we have appreciated how SchoolWorks was able to take its deep knowledge of our district and work with us to provide collaborative, personalized support."

School Superintendent

Leadership Coaching. SchoolWorks leadership coaching begins with an assessment of a school leader's skills and capacities. The assessment includes interviews, diagnostic testing, and instructional walkthroughs. The SchoolWorks coach and school leader collaboratively develop a coaching plan with specific objectives based on this assessment. Coaching plans are designed to address school needs while building leadership capacity. In our experience, the provision of leadership coaching can also lead to our provision of SchoolWorks instructional supports.

Leadership Development. SchoolWorks leadership development is a summer program focused on helping all school leaders establish effective instructional leadership practices, whether they are new in their role or veteran school leaders. Through the program, participants will develop their understanding of high quality instruction, identify a priority instructional focus for their school, and align all support systems in the school to focus on this area. Principals leave the program with a clearly articulated action plan ready to implement in the Fall.

HOW TO LEARN MORE

Explore our [Continuum of Services](#), [Project Case Studies](#), and [Results](#). Contact our office at 978.921.1674 or email info@schoolworks.org to learn more about how SchoolWorks can help build the capacity of your organization to have a positive impact on student achievement and well-being.